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Year-Round

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Olim & RUACH Opportunities

As part of Camp Harlam's deep commitment to staff development – including training, evaluation, and support throughout the summer and off-season – we are excited to be continuing two leadership programs in 2019, the Olim Fellowship and RUACH. **This year, you will have the ability to apply for these opportunities as part of your staff application.** You may apply for both opportunities, if you choose. Applying for these programs will not hinder or help your application to work at camp and acceptance in these programs is not guaranteed. **Please note that your staff application will likely be the only opportunity to apply for these programs and we may not be able to accept requests to apply at a later date.**

- **The Olim Fellowship** invites select first-year Jewish staff to be part of a two-year experience (along with groups from three other URJ camps) that infuses a deeper understanding of peer and community leadership, social action, and higher-level training that can make a major impact on our camp and the participant's individual growth. Olim Fellows receive extra support from Harlam's Professional Staff and will be paid a stipend after each of the two summers that they participate. The Olim experience includes weekly meetings over the summer, as well as three off-season retreats in spring 2019, fall 2019, and spring 2020. Applicants are expected to commit to working at camp for two summers.
- **The R.U.A.C.H (Raising Understanding and Awareness of Campers at Harlam) Program** aims to provide an added layer of training and support for staff interested in gaining skills to work most successfully with all campers. It is one component of a larger program (Camper Care) responsible for the overall wellness of campers. RUACH staff members receive specialized training, including Mental Health First Aid certification, to learn skills that are essential in supporting positive mental health for everyone. They are embedded in cabins throughout camp to model best practices to other staff and campers. This experience includes an intensive mental health first-aid training course and weekly group meetings. **To be qualified to apply for RUACH, you must not have completed the program in the past.**

If you have questions about the Olim Fellowship, please contact Ellie Tepper Schulman, Assistant Director, at ETepper@URJ.org.

If you have questions about RUACH, please contact Cori Miller, Camper Care & Enrollment Manager, at CMiller@URJ.org.